

# TQM WORKFORCE SOLUTIONS, INC.



Volume 6 / Issue 12 – December 2023

## December Birthdays!

Craig Hoagland

Efren Hurtado – Chavez

Jenniell Johnson

John Harrison

Richard Fifield

Bill Washington

**HAPPY BIRTHDAY!**



## EMPLOYEE CENTER

**REMINDERS!** Our office will be closed and observing the Christmas holiday on Monday, December 25th.

Our office will be closed and observing the New Year on Monday, January 1st.

Remember – We are ALWAYS available by phone at the main line (800-458-5114) Always keep your phone on!

Remember – Always keep your phone on! Emergency loads can pop up at any moment!

The entire TQM family would like to wish you and yours a very safe, blessed and happy holiday season!

**VACATION TIME!** Don't forget to speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior. With holiday season here, we need to make sure we are covered in all aspects!

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*"Grace grows best in winter."*

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## **WE ARE HIRING!**

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY
- Various Start Times
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website [www.tqmlogistics.com](http://www.tqmlogistics.com).

Once we have received an application from them, a Career Coach will be in contact.



## **TRUCKER CHAT**

Professional truckers are always prepared for winter weather conditions but use these tips as a reminder of how important it is for truck drivers to plan for the winter months.

- Be prepared for every situation
- Check the conditions
- Be mindful of hazards (black ice, heavy rain & fog)
- Be careful when entering and leaving your truck
- Know when to stop

Remember that diesel exhaust fluid (DEF) begins to freeze at 32° F and try and keep vehicles running not idling.

Stay Visible - Turn on your headlights to increase YOUR visibility to others. Being visible is critical to alerting other vehicles and pedestrians of your presence.

### **SAFETY BONUS!**

A big CONGRATULATIONS to all the drivers who received a Q3 safety bonus for 2023! Keep up the excellent work! We appreciate you! Q4 is in progress as we speak, will you be on the next list?! December is here and we are in the final stretch! Stay Safe, Stay Alert!

**Open Enrollment for Healthcare!** A New Year approaching means that we are in the open enrollment period for healthcare. If you have any changes to make to your healthcare plan, now is the time! That includes adding dependents, changing policies, adding additional benefits, etc. Please contact the office at 800-458-5114 if you have any questions and or changes you are looking to make. We are currently working on this and we expect changes to be made internally, we will keep you updated when we have more information.



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## Contact Us

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