# TQM WORKFORCE SOLUTIONS, INC.



Volume 6 / Issue 5 - May 2023

# May Birthdays!

Annie Alosi (Admin Assistant)

Dustin Borochaner (Ops Manager)

Steve Hoy (Regional VP)

Anson Mcphail | Jose Gonazlez

Dontay Lewis | Lateefh Goodson

Michael Cooper | Michael Taylor

Terrence Vest

### HAPPY BIRTHDAY!





# **EMPLOYEE CENTER**

**VACATION TIME!** Don't forget to speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior. With Spring and Summer coming closer we need to make sure we are covered in all aspects.

**REMINDERS!** Our office will be closed and observing the Memorial Day holiday on Monday, May 29<sup>th</sup>.

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

"Believe you can, and you're halfway there."

### **SAFETY BONUSES!**

The safety bonuses for Quarter 1 of 2023 were disbursed, did you get one?! *In order to qualify for the program, the driver must:* 

- Have worked the entire 3 month period (quarter)
- Maintain zero absenteeism and tardiness throughout the entire period\*
- Have zero accidents, incidents or injuries
- Have no customer complaints / behavioral issues
- Submit weekly timesheet on time every time, **no later than 9:00 AM Monday.** Timesheets must also be legible and **accurate** no fudging!
- FOLLOW all regulations as set forth in the FMCSA Handbook, including full compliance with all HOS rules as outlined in sec 395
- BE AVAILABLE. If there is not a placement for you for a given day, and a customer calls looking for a driver during off hours, you are expected to pick up the call / answer within a reasonable time period and accept the assignment. The same holds true throughout your delivery day / during normal hours, as members of the support staff are reaching out to you to place you for the following day or customers are trying to get in contact with you
- COMMUNICATE. If there are any issues that take place during your delivery day, whether they be customer / delivery related or relating to the general public, you must call 800-458-5114 immediately to report the alleged incident

<sup>\*</sup> One (1) sick day WITH A DOCTOR'S NOTE is permitted





\*\*\*International Roadcheck!\*\*\* The Commercial Vehicle Safety Alliance's (CVSA) International Roadcheck will take place May 16-18 2023.

This year, inspectors will focus on anti-lock braking systems (ABS) and cargo securement to highlight the importance of those aspects of vehicle safety. Although ABS violations are not out-of-service violations, ABS play a critical role in reducing the risk of collisions by preventing the wheels from locking up or skidding, allowing a driver to maintain control of the vehicle while braking.

During International Roadcheck, inspectors will conduct their usual roadside safety inspections of commercial motor vehicles and drivers. Data will be gathered from those three days and shared later this year, as a snapshot of the state of commercial motor vehicle and driver safety.

Stay Safe, Stay Alert!

Save Lives: Don't be a Distracted Driver! There are three main types of distractions: 1. Visual: taking your eyes off the road 2. Manual: taking your hands off the wheel 3. Cognitive: taking your mind off driving



- Stay up to date on weather and road conditions, detours, and mountainous routes in order to plan driving time.
- Be aware that non-commercial navigation systems and apps may not provide warning of height and weight limitations and other commercial vehicle restrictions.



## Contact Us

**TQM Workforce Solutions, INC.** 

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