

# TQM WORKFORCE SOLUTIONS, INC.



Volume 6 / Issue 2 – February 2023

## February Birthdays!

Antonio Gibson

Erick Quick

Marcellus Warren

Michael Branch

Miguel Alicea

Sean Allen

Steven Keller

Steven Wolfe

**HAPPY BIRTHDAY!**



## EMPLOYEE CENTER

### **Three Keys for the Month...**

- 1) Thank you to our clients, drivers, and office staff for the roles each of you play in our success!
- 2) Safety is always our top priority, stay focused on always being one of the safest drivers on the roads!
- 3) Pre-trip and post -trip inspections are two major practices that can help us ensure every load is a success!

### **Tax Season!**

W2's have been mailed, they are electronically available after February 15<sup>th</sup> 2023. Please be patient if you have not received it via mail yet.

**Is Your Paperwork in Order?** Know and understand the information. Replace any missing information or forms; if unsure, contact a supervisor or responsible party. Do not hesitate to ask questions.

A big CONGRATULATIONS to all the drivers who received a Q4 safety bonus for 2022! Keep up the excellent work! We appreciate you! #StaySafe #StayAlert

Q1 for 2023 is in progress as we speak, will you be on the next list?! Here are just a few reminders on how to qualify....

- Have worked the entire 3 month period (quarter)
- Maintain zero absenteeism and tardiness throughout the entire period
- Have zero accidents, incidents or injuries.
- Have no customer complaints / behavioral issues.

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*"Do you want to build a snowman?"*

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### **WE ARE HIRING!**

Please have any referred drivers apply at our website [www.tqmlogistics.com](http://www.tqmlogistics.com).

Once we have received an application from them, a Career Coach will be in contact.





## TRUCKER CHAT

The FMCSA announced it has removed ELD ONE from the list of registered Electronic Logging Devices. FMCSA said it has placed ELD ONE on the Revoked Devices list due to the failure to meet the minimum requirements established in 49 CFR part 395, subpart B, appendix A, effective Jan. 31. FMCSA will be sending an industry email to let motor carriers know that all who use an ELD ONE device must take steps to ensure that they are replaced by April 1<sup>st</sup> 2023.

**Will you Survive Winter?!** Even if you have done a good job preparing your vehicles for winter, you still need to pay special attention to a few key items during the winter: Remember that diesel exhaust fluid (DEF) begins to freeze at 32° F and try and keep vehicles running not idling.

Below is a list of items provided by the Illinois Department of Transportation on how to be prepared for this Winter Weather.



### BE PREPARED: PACK AN EMERGENCY KIT



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## Contact Us

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