TQM WORKFORCE SOLUTIONS, INC.



Volume 5 / Issue 12 - December 2022

December Birthdays!

Andre Alston

Darius Allen

Edwin Hernandez

Gavin Girdwood

John Harrison

Scot Mackenzie

Vinny Florian

HAPPY BIRTHDAY!



EMPLOYEE CENTER

REMINDERS! Our office will be closed and observing the Christmas holiday on Monday, December 26th.

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

The entire TQM family would like to wish you and yours a very safe, blessed, and happy holiday season!

Open Enrollment for Healthcare! January 1st a New Year means that we are in the open enrollment period for healthcare. If you have any changes to make to your healthcare plan, now is the time! That includes adding dependents, changing policies, adding additional benefits, etc. Please contact the office at 800-458-5114 if you have any questions and or changes you and looking to make.

SAFETY BONUS!

A big CONGRATULATIONS to all the drivers who received a Q3 safety bonus for 2022! Keep up the excellent work! We appreciate you! Q4 is in progress as we speak, will you be on the next list?! December is here and we are in the final stretch! Stay Safe, Stay Alert!

"Tis the Season to be Freezin'..."



WE ARE HIRING!

Please have any referred drivers apply at our website <u>www.tqmlogistics.com</u>.

Once we have received an application from them, a Career Coach will be in contact.

Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!





TRUCKER CHAT

Speeding tops list of violations found during CVSA's Safe Driver

Week! Speeding, which was the focus of this year's Operation Safe Driver Week, was the top violation – in the number of warnings given and citations issued – for drivers of both commercial motor vehicles and passenger vehicles.

Safety Tips for driving during the Winter:

- Be prepared for every situation
- Inspect your truck
- Check the conditions
- Drive carefully
- Drive smoothly
- Be mindful of hazards (black ice, heavy rain & fog)
- Be careful when entering and leaving your truck
- Know when to stop

Professional truckers are always prepared for winter weather conditions but use these tips as a reminder of how important it is for truck drivers to plan for the winter months.

Remember that diesel exhaust fluid (DEF) begins to freeze at 32° F and try and keep vehicles running not idling.

Save Lives: Don't be a Distracted Driver! There are three main types of distractions: 1. Visual: taking your eyes off the road 2. Manual: taking your hands off the wheel 3. Cognitive: taking your mind off driving

Stay Visible - Turn on your headlights to increase YOUR visibility to others. Being visible is critical to alerting other vehicles and pedestrians of your presence.

Contact Us

TQM Workforce Solutions, INC. 200 Gibraltar Road Suite 110 Horsham PA 19044 800-458-5114 tqm@tqmworkforce.com www.tqmlogistics.com

LIKE us on Facebook & Twitter! https://twitter.com/TQM_Drivers https://www.facebook.com/TQMDrivers/