

# TQM WORKFORCE SOLUTIONS, INC.



Volume 5 / Issue 8 – August 2022

## August Birthdays!

Matthew Smaglio (Career Coach)

Arthur Christian

David Hulme

Jonathan Nelson

Kelvin Fletcher

Kens Mexil

Quincy Hatten

Roberto Salles

Ronald Madden

**HAPPY BIRTHDAY!**

## EMPLOYEE CENTER

**EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY!** Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500

### **Trucker Fun Facts!**

- The average commercial 18-wheeler uses about 20,500 gallons of fuel each year. You and I use about 500 gallons a year in the family car.
- Seventy percent of all freight transported in the US is done by truck.
- There are currently about 15.5 million trucks operating on US roads and highways.

### **Frequently Asked Questions**

When do I get vacation time? TQM provides 5 days of PTO to each employee after the first year. You can use them at your own discretion. Please note: all vacation days MUST be given to dispatch 7 days prior to the requested off date.

I didn't take a 30-minute lunch is that still deducted from my pay? YES, the DOT requires CMV drivers to take a mandatory 30-minute break after 8 hours of being on duty.

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*"This too shall pass..."*

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### **WE ARE HIRING!**

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website [www.tqmlogistics.com](http://www.tqmlogistics.com). Once we have received an application from them, a Career Coach will be in contact.



## SAFETY ZONE

**BACK TO SCHOOL!** With back to school month being here and approaching quickly please remember restrictions and regulations while driving through school zones. Reduce your speed when traveling through school zones. Depending on the type of roadway the school zone is in, this speed limit could be as low as 10 or 15 mph. Regardless, the speed limit in school zones will be significantly lower than what is posted on other areas of the same roadway.

Be aware of the likelihood of inexperienced and reckless drivers in and near schools. Youthful drivers may make mistakes in judgment so be sure you are looking out for yourself by looking out for the mistakes of other drivers. Drive defensively.

Slow down while approaching children that are awaiting school busses. Always stop for busses and wait patiently until all children have crossed the street safely. Pay attention to bus signals and wait until the bus has begun moving before you proceed.

A big CONGRATULATIONS to all the drivers who received a Q2 safety bonus for 2022! Keep up the excellent work! We appreciate you! Q3 is in progress as we speak, will you be on the next list?! #StaySafe #StayAlert

### **DOT Medical Exam Certification – IMPORTANT!!!**

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound.

**DON'T FORGET!** CVSA has announced Aug. 21-27 as the dates for this year's Brake Safety Week!



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## Contact Us

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