# TQM WORKFORCE SOLUTIONS, INC.



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# July Birthdays!

Malikah Wright (Business Analyst)

Chris Lennon

Craig Walker

**Eugene Flowers** 

**Greg Price** 

Jason Jones

Justin Cruz

Leroy Johnson

Stephen Tulley

Vinson Singleton

Willie Simpson

**HAPPY BIRTHDAY!** 



#### **EMPLOYEE CENTER**

**EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY!** Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500

#### DOT Medical Exam Certification - IMPORTANT!!!

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound. Call us if you have ANY questions.

"When nothing goes right, go left..."

#### WE ARE HIRING!

Last year, trucking companies in the United States suffered a record deficit of 80,000 drivers, according to the American Trucking Associations, a trade association. Given that trucks move 72 percent of American freight, a lack of drivers spells substantial disruption.

Transportation experts say the shortage is driving up the price of goods. According to the Labor Department, U.S. inflation jumped 8.5% in the past year, the highest it's been since 1981.

Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website <u>www.tqmlogistics.com</u>. Once we have received an application from them, a Career Coach will be in contact.



## **SAFETY ZONE**

### **Stay ELD Compliant!**

KeepTruckin is one of the best-in-class, end-to-end fleet management solutions and Electronic Logging Devices for drivers, fleet managers and fleets of all sizes. They are on a mission to connect the world's trucks. With the leading ELD and fleet management platform, bringing the trucking industry online and fundamentally changing the way freight is moved on our roads. Download the App now! Below are some of the features they offer.

- GPS tracking
- Vehicle diagnostics
- Fuel reporting
- ELD Compliance



Summer freight is on its way, just as spring has finally sprung and it's not all about Roadcheck.

CVSA has announced Aug. 21-27 as the dates for this year's Brake Safety Week. Brake Safety Week is an annual commercial motor vehicle brake-safety inspection, enforcement and education initiative conducted by law enforcement jurisdictions in Canada, Mexico and the U.S.

#### **Summertime SAFETY!**

Heat Exhaustion as we move into July is very common. Stay hydrated and if you are thirsty, you are not hydrated. Know the signs!

- Very Sweaty
- Feeling weak, tired, giddy, and/or nauseous
- Elevated body temperature

**VACATION TIME!** Do not forget to speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior.



#### Contact Us

**TQM Workforce Solutions, INC.** 

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