TQM WORKFORCE SOLUTIONS, INC.



Volume 4 / Issue 12 – December 2021

December Birthdays!

Angelo Demaio Joel Cabrera
Craig Hoagland David Moseley
John Harrison Oliver Pope
Fernando Reyes James Nicholas
Garland Kinard Jayson Moffatt
Malcolm Simmons Mamou Diaoune
Richard Donald
Vinny Florian



EMPLOYEE CENTER

Don't Let Cooler Temperatures Derail Your Workout Plan. If you find it harder to keep up with your workout program as the temperatures drop, you're not alone. Every year, many Americans find it increasingly difficult to remain committed to their plan as the holidays, shorter days and less-than-ideal weather create obstacles. - Acclimate to colder weather by warming up inside - Prep for your next day the night before - Have a backup plan

Taking Responsibility for your Retirement Fund! Relying on pension funds and Social Security is no longer enough when planning for retirement. Keep the following money-saving tips in mind: Set a goal, Open an Individual Retirement Arrangement (IRA), Learn about our retirement plan (we have the best 401k in the business!), Review your benefits statement and estimate your social security benefits.

"Turn your wounds into wisdom."

WE ARE HIRING! Tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website <u>www.tqmlogistics.com</u>. Once we have received an application from them, a Career Coach will be in contact.

EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE

MONEY! MORE MONEY! Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.



TRUCKER CHAT

Will you Survive Winter?! Even if you have done a good job preparing your vehicles for winter, you still need to pay special attention to a few key items during the winter: Remember that diesel exhaust fluid (DEF) begins to freeze at 32° F and try and keep vehicles running not idling.

Safety Tips for driving during the Winter:

- Be prepared for every situation
- Inspect your truck
- Check the conditions
- Drive carefully
- Drive smoothly
- Be mindful of hazards (black ice, heavy rain & fog)
- Be careful when entering and leaving your truck
- Know when to stop

Professional truckers are always prepared for winter weather conditions but use these tips as a reminder of how important it is for truck drivers to plan for the winter months.

The entire TQM family would like to wish you and yours a very safe, blessed, and happy holiday season!

REMINDERS! Our office will be closed and observing the Christmas holiday on Friday, December 24th.

Our office will be closed and observing the New Year on Friday, December 31st.

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line; we are always here for your needs!

DRIVER SAFETY ZONE



Contact Us

TQM Workforce Solutions, INC. 200 Gibraltar Road Suite 110 Horsham PA 19044 800-458-5114 tqm@tqmworkforce.com www.tqmlogistics.com

LIKE us on Facebook & Twitter!

https://twitter.com/TQM_Drivers https://www.facebook.com/TQMDrivers/