# TQM WORKFORCE SOLUTIONS, INC.



Volume 5 / Issue 1 – January 2022

### January Birthdays!

Aaron McRae | Anthony Boyd

**Dominique Covington** 

Willie Dukes

Hector Baez -Gonzalez

Majid Shalash | Rick Djendo

William Roach

Frank Temcheshen



#### **EMPLOYEE CENTER**

**HAPPY NEW YEAR!** Wishing you all a healthy and safe 2022!

#### **REMINDERS!**

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line; we are always here for your needs!

Always keep your phone on! Emergency loads can pop up at any moment!

We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team!

**VACATION TIME!** Since it is the New Year and plans are in the making for vacation, please speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior.

"The bad news is time flies; the good news is you're the pilot."

**WE ARE HIRING!** Tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website <u>www.tqmlogistics.com</u>. Once we have received an application from them, a Career Coach will be in contact.



**EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY!** Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.





#### **TRUCKER CHAT**

#### MAKE 2022 THE SAFEST YEAR EVER!

- Always wear seatbelts
- Lift with your legs, not your back
- Keep 3 points of contact
- Exercise care at heights to prevent slips, trips and falls.
- Always use personal protective equipment

#### **Use Extreme Caution While Driving in a Winter Wonderland!**

Many parts of the country have seen the first snowfall of the season and driving in these conditions can be extremely dangerous. Underneath all the snow can be slick, icy, treacherous roadways! Many drivers will spend a long winter season in these conditions, so it is important to be prepared. Following are winter driving tips:

- Physically prepare for wintry weather conditions.
- Drive defensively and cautiously.
- Slow down. Drive to match road conditions.
- Be prepared! Jumper cables, windshield scraper, windshield washer fluid, tire chains or traction mats are good items to carry!

## Make it a habit to ensure your card is with you at all times when driving as required by the Federal Motor Carriers Safety

**Regulations.** Not having a physical card during a roadside inspection will result in a violation, and the points can affect the US DOT CSA rating for you and the motor carrier. Driving without a CDL in your possession can result in a violation of eight points charged to you and the motor carrier. Do you know your CDL expiration date; do you have endorsements needed to perform your duties? Driving without the proper endorsements results in an 8-point severity rating for each missing endorsement.

#### Contact Us

**TQM Workforce Solutions, INC.** 

200 Gibraltar Road Suite 110 Horsham PA 19044 800-458-5114 tqm@tqmworkforce.com www.tqmlogistics.com

LIKE us on Facebook & Twitter!

<a href="https://twitter.com/TQM\_Drivers">https://twitter.com/TQM\_Drivers</a>

https://www.facebook.com/TOMDrivers/