

TQM WORKFORCE SOLUTIONS, INC.



Volume 4 / Issue 8 – August 2021

August Birthdays!

Stephen Thompson

Roman Arcentales

John Restuccia

Alexander Rivera

Muku Macky

Kelvin Fletcher

Ron Madden

John Robinson

Allan Brenckman

Arthur Christian

HAPPY BIRTHDAY TO YOU!

EMPLOYEE CENTER

EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY! Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 10 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.

Frequently Asked Questions

When do I get vacation time? TQM provides 5 days of PTO to each employee after the first year. You can use them at your own discretion. Please note: all vacation days **MUST** be given to dispatch 7 days prior to the requested off date.

I didn't take a 30-minute lunch is that still deducted from my pay? YES, the DOT requires CMV drivers to take a mandatory 30-minute break after 8 hours of being on duty.

Relationships with Customers!

As a driver, you are the face of the company. Your behavior on customers' sites either leave a good impression or can ruin a business relationship. Here are some things you can do to help us leave a good impression:

- On time delivery and pick up
- Accurate bill of lading
- Courtesy and Cleanliness

"Live in the SUNSHINE...."

WE ARE HIRING! Tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website www.tqmlogistics.com. Once we have received an application from them, a Career Coach will be in contact.





TRUCKER NEWS

This year, the CVSA's International Roadcheck took place from May 4 – 6 throughout the U.S., Canada, and Mexico. During the annual high-volume enforcement effort, more than 40,000 CMV inspections were performed in a 72 hour period. The CVSA says that a total of 6,710 commercial motor vehicles and 2,080 drivers were placed out of service during Roadcheck – a 16.5% vehicle and 5.3% driver out of service rate.

This year, inspectors focused on two categories of violations during Roadcheck – Hours of Service violations and Lighting violations. Hours of service violations were the most cited driver out of service violation in 2021, at 41.5% of all drivers out of service violations with a total of 1203 HOS violations recorded. Stay Safe! Stay Alert!

This week, New Jersey Governor Phil Murphy announced that several of the state's service areas on the Garden State Parkway would be renamed for celebrities who hail from the state. According to Murphy, nine rest areas will be renamed after iconic New Jersey Hall of Fame inductees in the arts, entertainment, and sports. One of New Jersey's most beloved celebrities, rocker Bruce Springsteen, reportedly declined the offer of a rest area in his honor.



MEET THE TEAM

Kimberly Murphy - TQM would like to introduce Kim, the Dispatcher here at TQM! Kimberly is TQM's newest member! She works alongside Dustin to ensure our customers are serviced correctly in the needs they have & to keep all our drivers working! She manages the daily schedule for the NE region and mainly NY, NH, CT, and MA. Kim has 8 years of experience dispatching and understands how important her role is for the growth of TQM. We appreciate all she does for the TQM family!!

Contact Us

TQM Workforce Solutions, INC.

200 Gibraltar Road

Suite 110

Horsham PA 19044

800-458-5114

tqm@tqmworkforce.com

www.tqmlogistics.com

LIKE us on Facebook & Twitter!

https://twitter.com/TQM_Drivers

<https://www.facebook.com/TQMDrivers/>