

TQM WORKFORCE SOLUTIONS, INC.



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March Birthdays!

Michael Israel

Glen Martin

Robert Gonzalez

Anthony Cruz Vazquez

Rachael Anders

Melanie Rozdzielski (Office Manager)

HAPPY BIRTHDAY TO YOU!



EMPLOYEE CENTER

FMCSA Drug & Alcohol Clearinghouse is an important part of your driving record. The Federal Motor Carrier Safety Administration's (FMCSA) Drug and Alcohol Clearinghouse has become a major part of every CDL holder's record. As of January 2020, carriers are required to run a pre-employment query at the Clearinghouse for each new driver and another one every year the driver remains employed.

Carriers are required to report all positive tests, refused tests and other categories, such as adulterated specimens, to the Clearinghouse. In addition, carriers must check the driver's record at the Clearinghouse before putting that person behind the wheel.

Taking Responsibility for your Retirement Fund! Relying on pension funds and Social Security is no longer enough when planning for retirement. Keep the following money-saving tips in mind:

- Set a goal
- Open an Individual Retirement Arrangement (IRA)
- Learn about our retirement plan (we have the best 401k in the business!)
- Review your benefits statement
- Estimate your social security benefits

"No one is perfect – that's why pencils have erasers."

WE ARE HIRING!

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website www.tqmlogistics.com. Once we have received an application from them, a Career Coach will be in contact.





SAFETY ZONE

Stay Alert! Stay Safe! May 4-6, 2021: CVSA International Road check. For 72 consecutive hours, truck and bus inspectors throughout North America will conduct roadside safety inspections. International Roadcheck is the largest targeted enforcement program on commercial motor vehicles in the world, with nearly 15 trucks or buses inspected, on average, every minute.

Please be alert for any potential flooding and be aware of road closed signage and detours. Remember to stay out of the “no zone” when traveling next to plow trucks.

Save Lives: Don't be a Distracted Driver! There are three main types of distractions: 1. Visual: taking your eyes off the road 2. Manual: taking your hands off the wheel 3. Cognitive: taking your mind off driving

Stay Alert! Driver error is responsible for over 75% of all tank truck rollovers, according to a Federal Motor Carrier Safety Administration (FMCSA) study. Rollovers can happen to anyone at any time, so you can never be too comfortable behind the wheel. Here are a few tips: Get plenty of sleep, stop and take a break when you're tired, don't text & drive, adjust your speed and beware of road conditions.



Stay Visible - Turn on your headlights to increase YOUR visibility to others. Being visible is critical to alerting other vehicles and pedestrians of your presence.

Did You Know? When you are not wearing a safety belt, your chances of being killed are almost 25 times higher if you are thrown from a vehicle in a crash. Safety belts can keep you from being thrown through the windshield, from being dragged and scraped along the ground, or from being crushed by your own truck or another vehicle. Stay Safe, Stay Alert and Buckle Up!

Contact Us

TQM Workforce Solutions, INC.

200 Gibraltar Road

Suite 110

Horsham PA 19044

800-458-5114

tqm@tqmworkforce.com

www.tqmlogistics.com

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