

# TQM WORKFORCE SOLUTIONS, INC.



Volume 4 / Issue 2 – February 2021

## February Birthdays!

Michael Branch

Carlo Disalvo

Adama Baikro

Steven Keller

Jude O'Donnell

Tyler Brown

HAPPY BIRTHDAY TO YOU!



## EMPLOYEE CENTER

**Make it a habit to ensure your card is with you at all times when driving as required by the Federal Motor Carriers Safety Regulations.** Not having a physical card during a roadside inspection will result in a violation, and the points can affect the US DOT CSA rating for you and the motor carrier.

Driving without a CDL in your possession can result in a violation of eight points charged to you and the motor carrier. Do you know your CDL expiration date; do you have endorsements needed to perform your duties? Driving without the proper endorsements results in an 8-point severity rating for each missing endorsement.

**REMINDERS!** Always keep your phone on! Emergency loads can pop up at any moment!

We offer a \$250 driver REFERRAL BONUS, tell your friends about us and get them working with a great team!

Timesheets are due by 9 am Monday morning to ensure all hours are accounted for and sent for payroll.

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

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*"Be so happy that when others look at you, they become happy too."*

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## **WE ARE HIRING!**

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website [www.tqmlogistics.com](http://www.tqmlogistics.com). Once we have received an application from them, a Career Coach will be in contact.



## THERE IS ALWAYS TIME FOR SAFETY

As a professional driver, you are expected to comply with the posted speed limits. For large vehicles, the stopping distances are greater than smaller vehicles, and highway speed limits are often set differently for trucks. Lowering speed gives you the time to see ahead and the ability to adjust to adverse conditions as they develop. Stay Safe, Stay Alert, and Drive Safe!



Save Lives: Don't be a Distracted Driver! There are three main types of distractions: 1. Visual: taking your eyes off the road 2. Manual: taking your hands off the wheel 3. Cognitive: taking your mind off driving

A big CONGRATULATIONS to all the drivers who received a Q4 safety bonus for 2020! Keep up the excellent work! We appreciate you! #StaySafe #StayAlert

- |                     |                   |                    |
|---------------------|-------------------|--------------------|
| - Christopher Baker | - Kelvin Fletcher | - Hector Sanchez   |
| - James Bard        | - Leroy Johnson   | - Stephen Thompson |
| - David Kendall     | - Brain Hardy     | - Mark Murphy      |
| - Jason Jones       | - Juan Gonzalez   | - Luis Ruiz        |
| - Anthony Boyd      | - Rick Dejendo    | - Angleo Demaio    |
| - Michael Branch    | - Michael Israel  | - Mamou Diaoune    |
| - Oscar Carrera     | - Stephen Molenda | - Mynor Mayen      |
| - John Lewis        | - Natalie Koch    | - Thomas Adrian    |



Q1 for 2021 is in progress as we speak, will you be on the next list?!

Here are just a few reminders on how to qualify....

- Have worked the entire 3 month period (quarter)
- Maintain zero absenteeism and tardiness throughout the entire period
- Have zero accidents, incidents or injuries.
- Have no customer complaints / behavioral issues.

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## Contact Us

### **TQM Workforce Solutions, INC.**

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