

# TQM WORKFORCE SOLUTIONS, INC.



Volume 4 / Issue 1 – January 2021

## January Birthdays!

Luther Reid

Walter Mihalisin

Farrell Anderson

Rick Linaud Dejeno

Thomas Gibson | Anthony Boyd

Nicholas Flebotte

Crisnoel Sanabria

Willie Dukes | Majid Shalash

HAPPY BIRTHDAY TO YOU!



## EMPLOYEE CENTER

**WE APPRECIATE YOU!** More than packages and presents, truck drivers deliver joy for the holiday season! While America stays safe at home, truck drivers are out delivering on the frontlines to keep our economy rolling. Warm wishes to you and yours that your holiday season was more than you imagined.

**REMINDERS!** Timesheets are due by 9 am Monday morning to ensure all hours are accounted for and sent for payroll.

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

### **DOT Medical Exam Certification – IMPORTANT!!!**

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound. Call us if you have ANY questions.

**VACATION TIME!** Don't forget to speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior. With holiday season around the corner, we need to make sure we are covered in all aspects!

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*"Be kind whenever possible."*

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## **WE ARE HIRING!**

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY! Various Start Times!
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website [www.tqmlogistics.com](http://www.tqmlogistics.com). Once we have received an application from them, a Career Coach will be in contact.





## **SAFETY TRAINING - THERE IS ALWAYS TIME FOR SAFETY**

We have multiple videos and quizzes on our website to help provide you with any training that may be necessary. A big CONGRATULATIONS to all the drivers who received a Q4 safety bonus to close out 2020! Keep up the excellent work! We appreciate you! They are currently being processed and will be sent out by the end of January; will you be on the next list?! Stay Safe, Stay Alert!

### **MAKE 2021 THE SAFEST YEAR EVER!**

- Always wear seatbelts.
- Lift with your legs, not your back.
- Keep 3 points of contact.
- Exercise care at heights to prevent slips, trips, and falls.
- Always use personal protective equipment.

### **Use Extreme Caution While Driving in a Winter Wonderland!**

Many parts of the country have seen the first snowfall of the season and driving in these conditions can be extremely dangerous. Underneath all the snow can be slick, icy, treacherous roadways! Many drivers will spend a long winter season in these conditions, so it is important to be prepared.

Following are winter driving tips:

- Physically prepare for wintry weather conditions.
- Drive defensively and cautiously.
- Slow down. Drive to match road conditions.
- Be prepared! Jumper cables, windshield scraper, windshield washer fluid, tire chains or traction mats are good items to carry!



**Stay Safe, Stay Alert! Happy New Year!**

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## Contact Us

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