TQM WORKFORCE SOLUTIONS, INC.

Volume 3 / Issue 8 – August 2020



August Birthdays!

Steve Dillon (Sr. Operations Manager)
Ron Madden Allen Brenckman
Steve Thompson Arthur Christian
Mamadou Camara Leslie Kruis
Leroy Davis Kelvin Fletcher
Efrem DeCaires Chris Baker
Ahkim Moody Akeem Alston

HAPPY BIRTHDAY TO YOU!



EMPLOYEE CENTER

Frequently Asked Questions

<u>When do I get vacation time?</u> TQM provides 5 days of accrued PTO to each employee after the first year. You can use them at your own discretion. Please note: all vacation days MUST be given to dispatch 7 days prior to the requested off date.

<u>I didn't take a 30-minute lunch is that still deducted from my pay?</u> YES, the DOT requires CMV drivers to take a mandatory 30-minute break after 8 hours of being on duty.

WE ARE HIRING!

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY
- Various Start Times
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website <u>www.tqmlogistics.com</u>. Once we have received an application from them, a Career Coach will be in contact.

"Every moment is a fresh beginning."

REMINDERS!

We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

Relationships with Customers!

As a driver, you are the face of the company. Your behavior on customers' sites either leave a good impression or can ruin a business relationship. Here are some things you can do to help us leave a good impression:

- On time delivery and pick up
- Accurate bill of lading
- Courtesy and Cleanliness





SAFETY ZONE

As a professional driver, you are expected to comply with the posted speed limits. For large vehicles, the stopping distances are greater than smaller vehicles, and highway speed limits are often set differently for trucks. Lowering speed gives you the time to see ahead and the ability to adjust to adverse conditions as they develop. Stay Safe, Stay Alert, and Drive Safe!

INTERNATIONAL ROADCHECK!

CVSA has decided to postpone International Roadcheck to later in the year. There has been no more information given at this time.

Trucker Fun Facts!

The average commercial 18-wheeler uses about 20,500 gallons of fuel each year. You and I use about 500 gallons a year in the family car.

Seventy percent of all freight transported in the US is done by truck.

There are currently about 15.5 million trucks operating on US roads and highways.

A big CONGRATULATIONS to all the drivers who received a Q2 safety bonus for 2020! Keep up the excellent work! We appreciate you! #StaySafe #StayAlert

-**Christopher Baker**

James Bard

David Bond

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- - Leroy Johnson
 - Steve Keller

- Michael Branch
- Oscar Carrera
- Matthew LaPlante
- Rick Dejendo

- Walter Mihalisin

- Abelardo Perez-Lopez
 - Leroy Davis -Vincent Moreria

- Luis Ruiz

Q3 is in progress as we speak, will you be on the next list?!

Contact Us

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https://twitter.com/TQM Drivers https://www.facebook.com/TQMDrivers/

- Kelvin Fletcher
- David Moyer
- Anthony Boyd _

- -Hector Sanchez -Stephen Thompson
 - -Thomas Telmoose

- Angleo Demaio