

TQM WORKFORCE SOLUTIONS, INC.



Volume 3 / Issue 5 – May 2020

May Birthdays!

Stephen Hoy (Regional VP)

Annie Alosi (Admin Assistant)

Dewitt Price | Michelle Smith

Bartolomei Rodriguez

Kenyatta Queen

Ryan Knight

Anthony Gibson

HAPPY BIRTHDAY TO YOU!



EMPLOYEE CENTER

VACATION TIME! Don't forget to speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior.

“Yesterday is not ours to recover, but tomorrow is ours to win or lose.”

WE APPRECIATE YOU!!!

A HUGE thank you to everyone who has continued to push through COVID-19. Just remember, when the stores have empty shelves that truck in the right lane doing 65 in a 70 is bringing more food, toilet paper, soap and hand sanitizer. Again, thanks to all the drivers for keeping the supply chain moving! Stay Safe, Stay Alert!

*****INTERNATIONAL ROADCHECK!*****

Every year, the Commercial Vehicle Safety Alliance (CVSA) sets inspection and enforcement initiatives, such as International Roadcheck, which is scheduled for May 5-7. However, with public health and safety as its top concern, CVSA has decided to postpone International Roadcheck to later in the year. They will continue to monitor the COVID-19 pandemic and appropriately select the new dates when it is safe and reasonable to do so. Once the rescheduled dates have been selected, CVSA will notify the commercial motor vehicle enforcement community, the motor carrier industry, the press and the public. We will update you as more information becomes available!

WE ARE HIRING!

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team! Quick tips to give them below...

- PAID WEEKLY
- Various Start Times
- Dock and Lift-gate Deliveries
- Overtime Available! Local Work!

Please have any referred drivers apply at our website www.tqmlogistics.com. Once we have received an application from them, a Career Coach will be in contact.



SAFETY ZONE

SAFETY BONUSES!

The safety bonuses for Quarter 1 of 2020 were disbursed, did you get one?!

In order to qualify for the program, the driver must:

- Have worked the entire 3 month period (quarter)
- Maintain zero absenteeism and tardiness throughout the entire period*
- Have zero accidents, incidents or injuries
- Have no customer complaints / behavioral issues
- Submit weekly timesheet on time every time, **no later than 9:00 AM Monday**. Timesheets must also be legible and **accurate** – no fudging!
- FOLLOW all regulations as set forth in the FMCSA Handbook, including full compliance with all HOS rules as outlined in sec 395
- BE AVAILABLE. If there is not a placement for you for a given day, and a customer calls looking for a driver during off hours, you are expected to pick up the call / answer within a reasonable time period and accept the assignment. The same holds true throughout your delivery day / during normal hours, as members of the support staff are reaching out to you to place you for the following day or customers are trying to get in contact with you
- COMMUNICATE. If there are any issues that take place during your delivery day, whether they be customer / delivery related or relating to the general public, you must call 800-458-5114 immediately to report the alleged incident

* One (1) sick day WITH A DOCTOR'S NOTE is permitted

Incentive

Understanding that the basis of this program is promoting continuous improvement including 100% compliance with all guidelines as listed, the TQM Performance Bonus Program has been established as an all go / no go incentive program. Having stated this, non-compliance with any of the guidelines will result in disqualification for the stated period. Full compliance will be recognized tangibly with a **\$250**

Performance Bonus for the stated period. Should full compliance be achieved for **all four (4) quarters**, the driver will be rewarded with a **\$500 Performance Bonus for the 4th Quarter**, resulting in a total **\$1250 annual award**.

Contact Us

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