

# TQM WORKFORCE SOLUTIONS, INC.



Workforce Solutions, Inc.

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## December Birthdays!

Angelo Demaio | David Moyer

Francis Kyeremeh

Glenn Lewis | John Harrison

John Heinrich

Mamou Diaoune | Marvin Mayes

Oliver Pope

Stephen Lepera

HAPPY BIRTHDAY TO YOU!



## EMPLOYEE CENTER

### **Will you Survive Winter?!**

Even if you have done a good job preparing your vehicles for winter, you still need to pay special attention to a few key items during the winter: Remember that diesel exhaust fluid (DEF) begins to freeze at 32° F and try and keep vehicles running not idling.

Safety Tips for driving during the Winter:

- Be prepared for every situation
- Inspect your truck
- Check the conditions
- Drive carefully
- Drive smoothly
- Be mindful of hazards (black ice, heavy rain & fog)
- Be careful when entering and leaving your truck
- Know when to stop

Professional truckers are always prepared for winter weather conditions but use these tips as a reminder of how important it is for truck drivers to plan for the winter months.

The entire TQM family would like to wish you and yours a very safe, blessed and happy holiday season!

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*“Life is a book and there are a thousand pages you have not yet read.”*

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## WE'RE HIRING!

**EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY!** Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.





## **REMINDERS**

Remember – We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

Remember – Always keep your phone on! Emergency loads can pop up at any moment!

Remember – Speak with the dispatch team when requesting off. Please note, all requests must be made 2 weeks prior.

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team!

### **DOT Medical Exam Certification – IMPORTANT!!!**

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound. Call us if you have ANY questions.

*We appreciate you!*



## **MEET THE TEAM**

**Lakishia Dyches** - TQM would like to introduce Kishia, our Compliance Coordinator! She makes sure all drivers are DOT Compliant and handles any accident, incident or injury. We appreciate all she does for the TQM family!

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## **Contact Us**

### **TQM Workforce Solutions, INC.**

200 Gibraltar Road  
Suite 110  
Horsham PA 19044  
800-458-5114

[tqm@tqmworkforce.com](mailto:tqm@tqmworkforce.com)

[www.tqmworkforce.com](http://www.tqmworkforce.com)

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