

# TQM WORKFORCE SOLUTIONS, INC.



Workforce Solutions, Inc.

Volume 2 / Issue 11 – November 2019

## November Birthdays!

Brian Hardy

Bruce McLaughlin

Daniel Terrey

David Kendall

Davonne Locke

Jordan Smith

Rahshai Anderson

HAPPY BIRTHDAY TO YOU!



## EMPLOYEE CENTER

**Flu Season is HERE!** The arrival of the fall and winter months signals many things, including the beginning of flu season. According to the Centers for Disease Control and Prevention (CDC), flu activity peaks between December and February. Here are some tips to stay healthy this season:

- Avoid close contact with people who are sick and stay away from others when you feel under the weather.
- Wash your hands often using soap and warm water to protect against germs.
- Get plenty of sleep, stay physically active and drink plenty of water to keep your immune system strong.
- Manage your stress and eat a nutritious diet rich in healthy grains, fruits, vegetables and fiber.

**REMEMBER:** An Apple a Day May Help Keep the Doctor Away!

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*“The most wasted of all days is one without laughter.”*

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## WE'RE HIRING!

**EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY!** Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.

Remember – We offer a driver REFERRAL BONUS, tell your friends about us and get them working with a great team!





*We appreciate you!*



## REMINDERS

Remember – Timesheets are due by 9 am Monday morning to ensure all hours are accounted for and sent for payroll.

Remember – We are ALWAYS available by phone 800-458-5114. We have a 24/7 phone line, we are always here for your needs!

Remember – Always keep your phone on! Emergency loads can pop up at any moment!

### **DOT Medical Exam Certification – IMPORTANT!!!**

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound. Call us if you have ANY questions.

## OFFICE SPOTLIGHT

This month we are spotlighting our Operations Manager, Dominick DiGerlando. Last month we received an email from a customer in the Philadelphia region expressing their gratitude for Dominick. He communicates extremely well and always informs appropriate staff to ensure we are all on the same page with dispatch coverage we have for the following business day. Dominick does a terrific job for us here at TQM and we wanted to recognize his great accomplishments. Dominick is very reliable which helps the TQM team grow. THANK YOU DOMINICK!

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## Contact Us

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