

TQM WORKFORCE SOLUTIONS, INC.



Workforce Solutions, Inc.

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September Birthdays!

Albert Corbett | David Bond

Alexander Dixon

Edward Nevi | Lemar Brown

Leroy Cruz

Richard Brown

Mike Sassa | Ronald Clapp

Ibrahim Dia

Tom Koch (President)

HAPPY BIRTHDAY TO YOU!



EMPLOYEE CENTER

EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY! Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.

Review Maps and Plan Your Route Before You Leave on Your Trip. Be sure to plan your driving route before getting behind the wheel so you can keep your schedule and prevent distractions that may occur while trying to read a map or directions. You may use electronic devices, such as a navigation system, to aid you when you are unfamiliar with the roadway. However, remember to use technology appropriately (pull safely to the side of the roadway or stop and take a break), otherwise it can be a source of distraction.

DOT Medical Exam Certification – IMPORTANT!!!

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound.

“It always seems impossible until it’s done.”

MEET THE TEAM

Christina Liang - TQM would like to introduce Christina, the Staff Accountant here at TQM. She works to maintain financial reports, records, and general ledgers; prepare and analyze budgets; and perform general bookkeeping! Thank you for all that you do!



We appreciate you!



SAFETY ZONE

PAY ATTENTION! "I never saw him!" is one of the most common excuses heard after a collision. Was the other vehicle invisible? Virtually all collisions involve inattention on the part of one or both drivers. Inattention can involve many things, some of which are daydreaming, distractions, sleepiness, fatigue, "highway hypnosis," eating or drinking, talking, cell phones, blue tooth, and such. Such distractions are estimated to be a factor in 25-50% of all traffic crashes - or up to 8,000 crashes every day. In 2017 alone, distracted driving claimed 3,166 lives.

Being mindful allows you to see, recognize and avoid the hazards lurking on the road. And we're talking about the attention of both your eyes and your brain. It's not enough to look ahead of you; your brain has to be engaged on driving as well.

If any of this seems like a time-consuming inconvenience to you, imagine just how inconvenient a crash can be.



DRIVER SPOTLIGHT

This month we are featuring our driver Felix Rubert from Newington CT. Felix has been employed with TQM since June of 2017 and is a dedicated driver with us hauling for one of our biggest customers in the CT area. Felix is married with 4 children who have also blessed him with 3 grandchildren. His family has a dog named Toby who they love and spoil too much he says. During his free time, he likes to spend time with his family when he can and go to the gym and running. Felix recently went skydiving and said it was a great time and is planning on going again sometime this month! Felix has worked a lot with us, being flexible and reliable which helps the TQM team grow. THANK YOU FELIX!

We appreciate you!



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