

TQM WORKFORCE SOLUTIONS, INC.



Workforce Solutions, Inc.

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August Birthdays!

Kevin Gardner | Ahkim Moody

Kelvin Fletcher | Felix Rubert

Galen Cyr | Ron Madden

Arthur Christian

Christopher Baker

Leroy Davis | Paul Legault

Juan De La Rosa

Steve Thompson

Steve Dillon (Operations Manager)

HAPPY BIRTHDAY TO YOU!

EMPLOYEE CENTER

EMPLOYEE CONTEST! TQM DRIVER REFERRAL BONUS! MORE MONEY! MORE MONEY! Refer a qualified driver to TQM – receive \$250.00 Driver referral bonus. \$100 paid after referred driver works 7 days. \$150 paid after referred driver works 30 days. For every 10 drivers referred (companywide) after 30 days work, TQM will hold a drawing for the drivers entered in the referral contest and the winner will receive \$1,000! Also, TQM will reward the referred driver attached to the winner \$500.

Frequently Asked Questions

When do I get vacation time? TQM provides 5 days of PTO to each employee after the first year. You can use them at your own discretion. Please note: all vacation days MUST be given to dispatch 7 days prior to the requested off date.

I didn't take a 30-minute lunch is that still deducted from my pay? YES, the DOT requires CMV drivers to take a mandatory 30-minute break after 8 hours of being on duty.

DOT Medical Exam Certification – IMPORTANT!!!

PLEASE be sure to allow enough time before your medical card expires to complete the exam and then CERTIFY with your licensing state. If your Med Card expires and the new one has not been certified your CDL will be immediately downgraded! This means that you are then driving on an invalid CDL and are subject to serious penalties, including vehicle impound.

“Beauty in things exists in the mind which contemplates them.”

MEET THE TEAM

Heath Mitchell - TQM would like to introduce Heath, the Business Development Manager here at TQM! He works to coordinate between the sales, recruiting and operations teams here to keep things moving forward. Heath also identifies growth opportunities within our client base and looks to add new opportunities through marketing of TQM services. He brings many years of industry experience and a high level of professionalism. We appreciate all he does for the TQM family!



We appreciate you!



SAFETY ZONE

BACK TO SCHOOL! With back to school month being here and approaching quickly please remember restrictions and regulations while driving through school zones. Reduce your speed when traveling through school zones. Depending on the type of roadway the school zone is in, this speed limit could be as low as 10 or 15 mph. Regardless, the speed limit in school zones will be significantly lower than what is posted on other areas of the same roadway.

Be aware of the likelihood of inexperienced and reckless drivers in and near schools. Youthful drivers may make mistakes in judgment so be sure you are looking out for yourself by looking out for the mistakes of other drivers. Drive defensively.



Slow down while approaching children that are awaiting school busses. Always stop for busses and wait patiently until all children have crossed the street safely. Pay attention to bus signals and wait until the bus has begun moving before you proceed.

DRIVER SPOTLIGHT

This month we are featuring our driver Brandon Fraizer from Philadelphia PA. Brandon has been employed with TQM since March of 2019 and is a dedicated driver with us. During his free time, he likes to spend time with his family when he can and go to the gym. Brandon also likes to travel to different parts of the world, he mentioned that every year he hopes to be somewhere he has never been. Brandon has worked a lot with us, being flexible and reliable which helps the TQM team grow. THANK YOU BRANDON!

We appreciate you!



Contact Us

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